

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Grant of additional increment to Government Servants who continue in the same post for 20 years without a single promotion in the entire service.

12  
20 years

130

PREAMBLE:

The Hon'ble Chief Minister in the Budget Speech 2002-2003 has announced Government's decision to grant an additional increment to the Government employees holding posts in the first eleven State scales of pay who have put in 20 years of service without a single promotion with effect from 1.4.2002. Accordingly the following orders are issued.

GOVERNMENT ORDER NO.FD 13 SRP 2002, BANGALORE,

DATED: 9<sup>th</sup> May 2002.

Government are pleased to order that a Government Servant other than those specified in para 6(ii) holding a post in any of the first eleven State scales of pay specified below who has continued or who continues in the same post for a period of twenty years without a single promotion in the entire service shall be granted an additional increment in the scale of pay of the post held by him or in the Selection time scale of pay or Senior Scale of Pay thereof as the case may be with effect from 1.4.2002 or from the date from which he completes 20 years of service whichever is later.

Sl. No.	Scale of Pay
1	2
1	2500-3850
2	2600-4350
3	2775-4950
4	3000-5450
5	3300-6300
6	3850-7050
7	4150-7800
8	4575-8400
9	5200-9580
10	5575-10620
11	6000-11200

Grant of additional increment and conditions of eligibility:

2. The Appointing Authority is the authority competent to sanction Additional increment under this order, if,

- a) he has satisfactory record of service; the satisfactory record of service shall be determined in the same manner as merit is determined for promotion on the basis of seniority-cum-merit;

b) he is qualified and eligible for promotion in accordance with the recruitment applicable to the post where there is avenue of promotion. However, the following relaxations are made:

- (i) Where the acquisition of academic or professional qualifications are prescribed for promotion to the higher post, the same shall not be insisted upon for grant of additional increment. The passing of the Kannada Language examination and service examination prescribed for the post held by the Government Servant should however be insisted upon for grant of additional increment.
- (ii) In respect of Group-D employees possession of an academic qualification or the passing of the Kannada Language or any service examination prescribed for promotion shall not be insisted upon.
- (iii) In respect of Drivers the academic qualification of SSLC and passing of departmental tests prescribed for the promotional post shall not be insisted upon.

Computation of service for the purpose of grant of Additional increment:-

3. A Government Servant must have put in a continuous service of not less than 20 years of service in the post held by him excluding his service:-

- (i) as local candidate,
- (ii) in work charged establishment,
- (iii) rendered in the former post or cadre in a Department or service consequent on the change in the post or cadre in a Department or service which does not count for the purpose of determining seniority for promotion; and
- (iv) in any other service which does not count for the purpose of determining seniority for promotion in computing the period of 20 years service in the same post.

Note:- Only service which will be taken into account for the purpose of determination of seniority under the Karnataka Government Servants' (Seniority) Rules, 1957 as in force from time to time, shall be counted in computing the service prescribed for grant of additional increment.

The rate of additional increment:

4. The payment of additional increment admissible shall be regulated as follows:

- (i) The additional increment shall be granted at the rate of next increment admissible in the time scale of pay held by the Government Servant.

