

10

GOVERNMENT OF KARNATAKA

Karnataka Government Secretariat,
Vidhana Soudha,

No. FD/1/SRP/85 Bangalore, Dated 22nd January 1985.

OFFICIAL MEMORANDUM

Sub :—Scheme of Time-bound Advancement.

Ref :—

- 1) G.O. No. FD 88 SRP (CSC) 81, dated 27-3-1982.
- 2) O.M. No. FD 37 SRP 82, dt. 19-4-1982
- 3) G.O. No. FD 69 SRP 82, Dt. 13-8-1982
- 4) G.O. No. FD 69 SRP 82, dt. 1-1-1983
- 5) G.O. No. FD 105 SRP (CSC) 82, dt. 8-6-1983
- 6) G.O. No. FD 69 SRP 82, dt. 22-12-1983
- 7) G.O. No. FD 60 SRP 84, dt. 23-8-1984
- 8) O.M. No. FD 67 SRP 84, dt. 4-9-1984
- 9) O.M. No. FD 74 SRP 84, dt. 15-10-1984

With a view to giving relief to Government employees who continue in the same post without any promotion for a long time, the State Government have introduced the scheme of Time-bound Advancement with effect from 1st April 1982. The Karnataka Civil Services (Time-bound Advancement) Rules, 1983 regulate grant of time-bound advancement. Orders have also been issued from time to time liberalising the scheme or issuing clarifications on the subject.

2. It has been brought to the notice of Government that there is considerable delay in some departments in extending the benefit of time-bound advancement to the employees. With a view to facilitating the Appointing Authorities to extend the benefit of time-bound advancement to the eligible employees without any delay, the salient features of the KCS (Time-bound Advancement) Rules, 1983 and subsequent orders issued on the subject are given below :

- (a) A Government servant who holds a post in any one of the first eleven scales of pay and continues in the same post without any promotion, is eligible for the benefit of the "selection time scale of pay". The period

10 years
132

prescribed for grant of the selection time-scale of pay has been reduced from 12 years to 10 years with effect from 1st April 1984. The details of the first eleven scales of pay and the selection scales of pay admissible are given in the Annexe to this Official Memorandum.

(b) For the purpose of eligibility to the selection time-scale of pay, the Government servant should have satisfactory service. The satisfactory record of service has to be determined in the same manner as suitability for promotion is determined.

(c) The service which counts for the purpose of determining seniority in the cadre for promotion has to be taken into account in computing the period of 10 years (12 years from 1-4-1982 to 31-3-1984) prescribed for grant of the selection time scale of pay. The service rendered as a local candidate, service rendered under the work-charged establishment or any other service which does not count for determining seniority cannot be taken into account in computing the prescribed period.

(d) For the purpose of eligibility to the selection time scale of pay, the Government servant should have passed the departmental examinations or other examinations prescribed, if any, for promotion to the next higher post.

- (i) However, there is no need to insist upon passing the academic or professional examinations prescribed for promotion to the higher post. For example, a Group 'D' employee can be considered for promotion to the Second Division post if he possesses the SSLC qualification; a Primary School Teacher can be considered for promotion to the cadre of Secondary School Assistant if he possesses basic degree qualification; a Typist can be considered for promotion to the cadre of Stenographer if he possesses the senior shorthand qualification; and a Physical Education Teacher Grade-II can be considered for promotion to the cadre of Physical Education

